

Wingate Blackpool Limited



Guide to working with us

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What are the benefits of using Wingate Blackpool Ltd?

- Free for you to use
- Cost Effective
- Increases your bottom line
- Helps you through an economic down turn
- News skills, fresh blood
- Shows corporate responsibility
- Free publicity opportunities
- Less responsibilities as an employer
- Training offers
- Guaranteed pricing and quality

Free for you to use

Our recruitment service is free for you to use, additionally, if you employ four or more of our apprentices, we have special offers such as a free training courses available. For loyal customers who utilise our agency for six or more months we can offer a free fully accredited Level 7 in Management course worth £2000.

Cost effective

By utilising our pool of quality apprentices, we are able to provide you staff for less than National Minimum Wage by taking advantage of the governments apprentice wage. You can almost employ two apprentices for the price of one person on National Minimum Wage!

Your responsibilities to the Employee

Because Wingate Blackpool Limited are actually the employer of the apprentices, your only responsibilities are to ensure the apprentice is safe and looked after whilst on site, is treated like any other employee and is allowed to complete their training with us by allowing our assessors to monitor the apprentice when required as part of their course. Of course your other responsibility is to make sure you pay your invoices to Wingate Blackpool Limited timely to ensure the apprentice is paid. We do all the rest, holiday, sick, National Insurance etc etc etc.

Increases your bottom line

Because it is so cost effective to employ a Wingate Blackpool apprentice, your profits are bound to increase with a smaller wage bill and an increase in productivity brought on by our quality apprentices your bottom line will definitely be on the way up.

Helping you through the economic down turn

The global recession has hit us hard as a nation, it's now more important than ever to watch the budgets and make sure that every penny you spend counts. By working with us we can reduce your outgoings and increase your profits whilst maintaining or increasing your productivity.

New skills, fresh blood

Apprentices are people that are willing to learn new skills, impress the company they are working for and make a name for themselves in the industry. They have a vested interest in impressing you because their ultimate goal is to get a permanent role.

Shows corporate responsibility

Taking on an apprentice will show that you have an interest in the plight of young people in the UK it will also raise the profile of your company as a company that cares about the local community.

Training

We provide the training to make them suitable for the job role. Training that is given won't effect working hours as all the training is done on site. We have the VLE (virtual learning environment), where apprentices can do their apprenticeship work out of work hours on the internet. We can train up existing staff to the standard of training they need to be at. Depending on the candidate, they may be eligible for government funding.

Free publicity

Working with our recruitment agency, will lead to other bonuses such as free publicity. We can provide this publicity in many ways such as listing your business on our web site, mentioning your support in press releases or publicity flyers etc.

Guarantee

We will shortlist appropriate candidates for you and send only the best potential candidates for you to interview. If, after you have started an apprentice you find them unsuitable we will replace the staff member with another more suitable team member. What's more, we will always have someone on standby if someone is off work or absent.

Also, we are so sure you won't find a more cost effective agency in the area we will match the price 100% guaranteed!

Benefits for the apprentice

- Earning a salary
- Holiday pay
- Receiving training
- Gaining qualifications
- Learning jobs specific skills
- NUs discount card

Awards

Wingate Training (UK) Ltd provides the apprenticeship training and monitors the workplaces where the apprentices work. They have a commitment to quality and encourage others to do likewise, to that end, they have an awards programme for companies working with us. There are three different types of awards:

- Bronze, indicates a genuine commitment to training and to learning, includes the appointment of a work place mentor
- Silver, indicates achievement of a high standard of involvement in training, including the achievement by the work place mentor of nationally recognised standards in coaching or mentoring
- Gold, indicates excellence in on-the-job-training and assessment practise, including the achievement by the work place mentor of nationally recognised standards in assessment.



The Wingate difference

No matter how little notice we receive, we aim to fill all shift requests. This gives you the peace of mind that your home will always have the level of support required.

We make regular contact with you to obtain feedback on the workers we place with you ensuring that you are satisfied with the level of service and that the employee(s) we have placed are performing adequately.

We provide you with comprehensive Fitness to Work Profile and each new worker is required to cover Induction Standards and mandatory training as a minimum requirement before they are placed in any position.

Our hourly rate is very competitive and is lower than most other agencies. However, our workers are paid a good hourly rate, ensuring we attract a high standard of workers.

If you decide to take on a wingate apprentice permanently there will be no additional costs to you, we simply hand the apprentice over to you, and all we ask is that you allow the employee to complete their apprenticeship.



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